

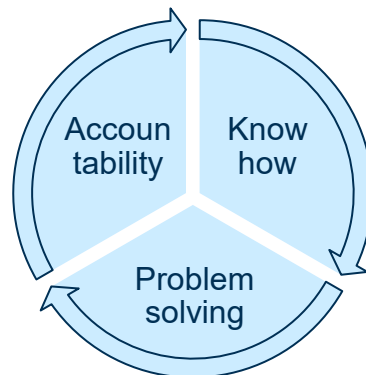
There are three purposes of the remuneration system: hiring, retaining and motivating employees who most support the strategic goals of the organization.

Both overpaying and underpaying are disadvantageous for enterprises operating on the competitive market.

How the employers can acquire knowledge how much should they pay their people?

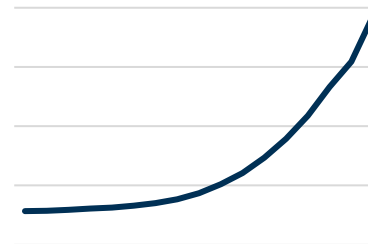
During the classes we will get to know the rules of constructing efficient way of good enough paying.

In 1940's american business consultant Edward Hay proposed the method of measurement value of job based on three factors, which are currently the most popular around the world.



by Konrad Konefał,
academic lecturer, HR practitioner

How to build a remuneration system based on the value of job?



Each grade of value of job in each job family has got its own price on the particular markets. Organisations are taking part in pay review to find out what their compa ratio is towards others.