



# **WOP-P**

## **MASTER IN WORK**

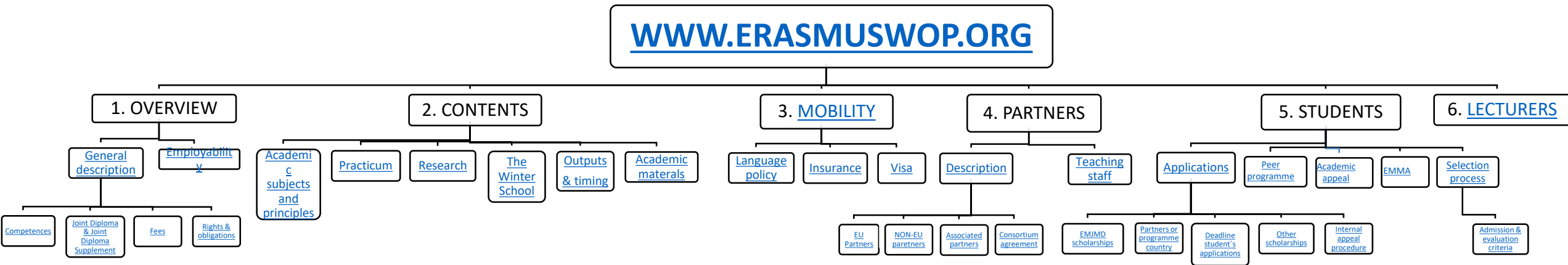
**ORGANIZATIONAL AND PERSONNEL PSYCHOLOGY**

with the support of the Erasmus+  
Programme of the European Union

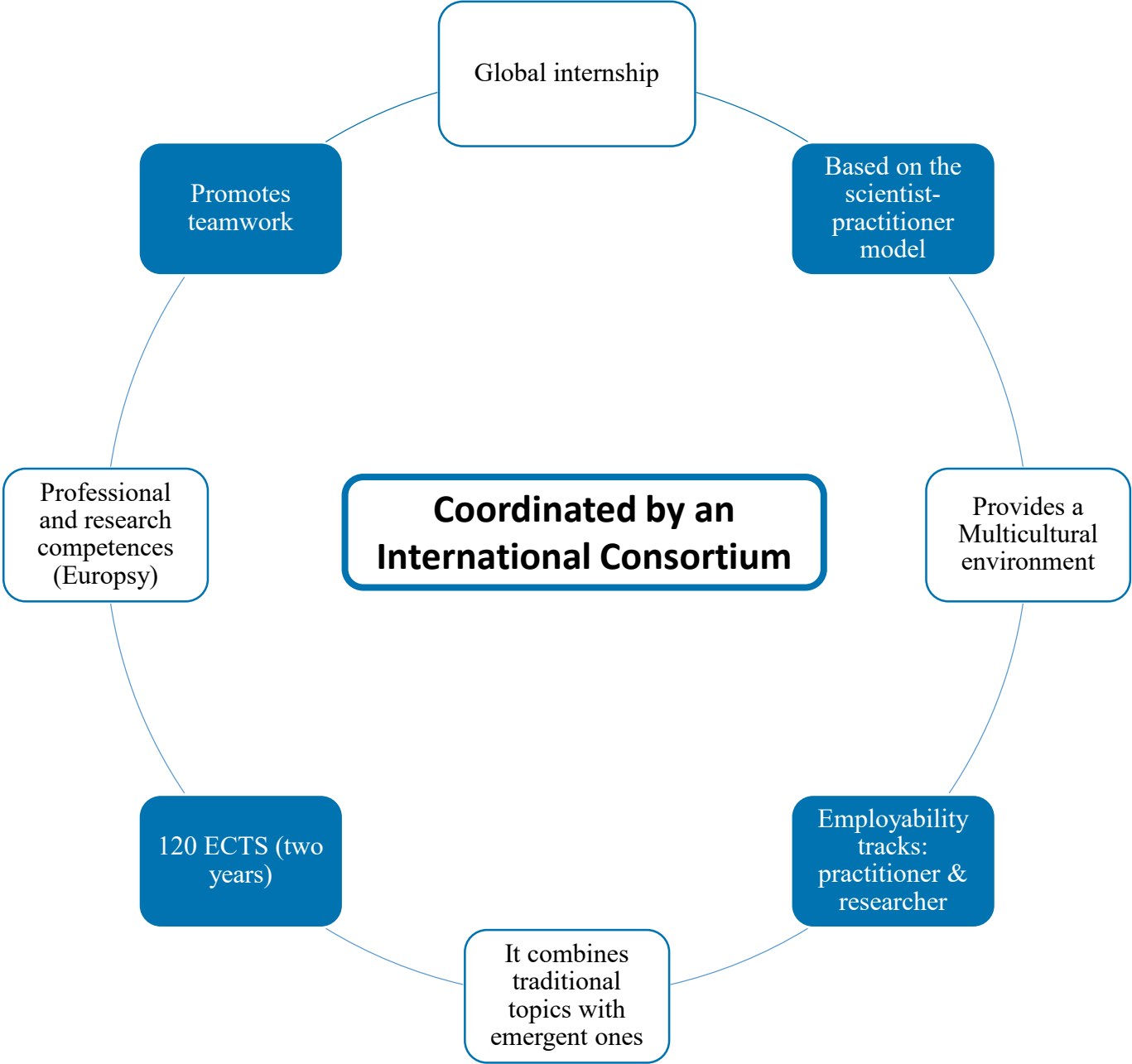


The Erasmus Mundus Joint Master Degree (EMJMD) in Work, Organizational and Personnel Psychology (WOP-P) is a 120 ECTS credits Master course (two years), implemented by an international Consortium, that aims to provide excellent experts in WOP-P for an increasingly globalized socio-economic context.

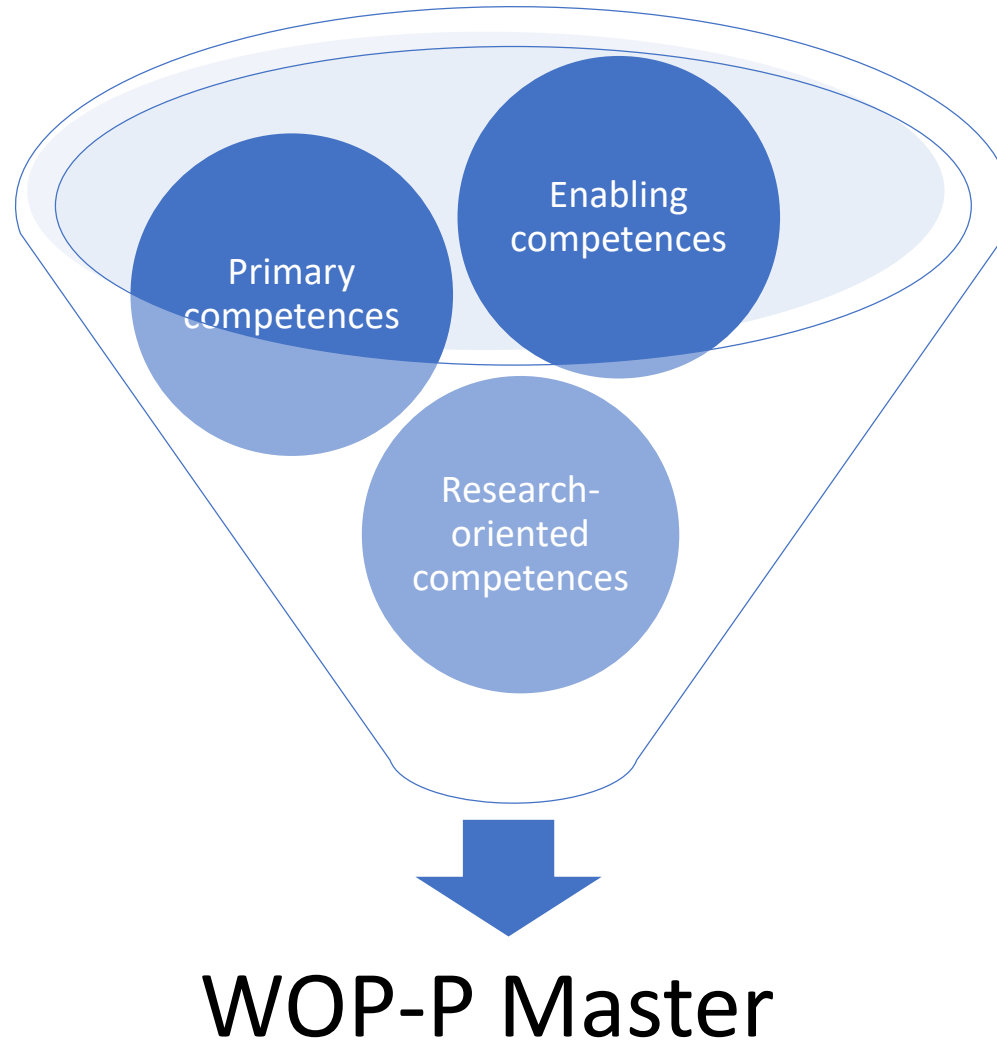
# EMJMD in WOP-P



1. OVERVIEW: General description



# 1. OVERVIEW: General description → [Competences](#)



# 1. OVERVIEW: General description → [Joint Diploma & Joint Diploma supplement](#)

**Students from 4th round  
(from 2021-2023 to 2024-2026)**

- Coordinating Institution: Joint Diploma on behalf of the Universities of Barcelona, Bologna Coimbra and Valencia, + Joint Diploma Supplement ([chek here](#))
- The University of Bologna: national Diploma & Diploma supplement upon request ([chek here](#))

# 1. OVERVIEW: General description → [Fees](#)

## Programme countries

- EUR 3,500 per academic year (60 ECTS cr.)
- [More info here](#)



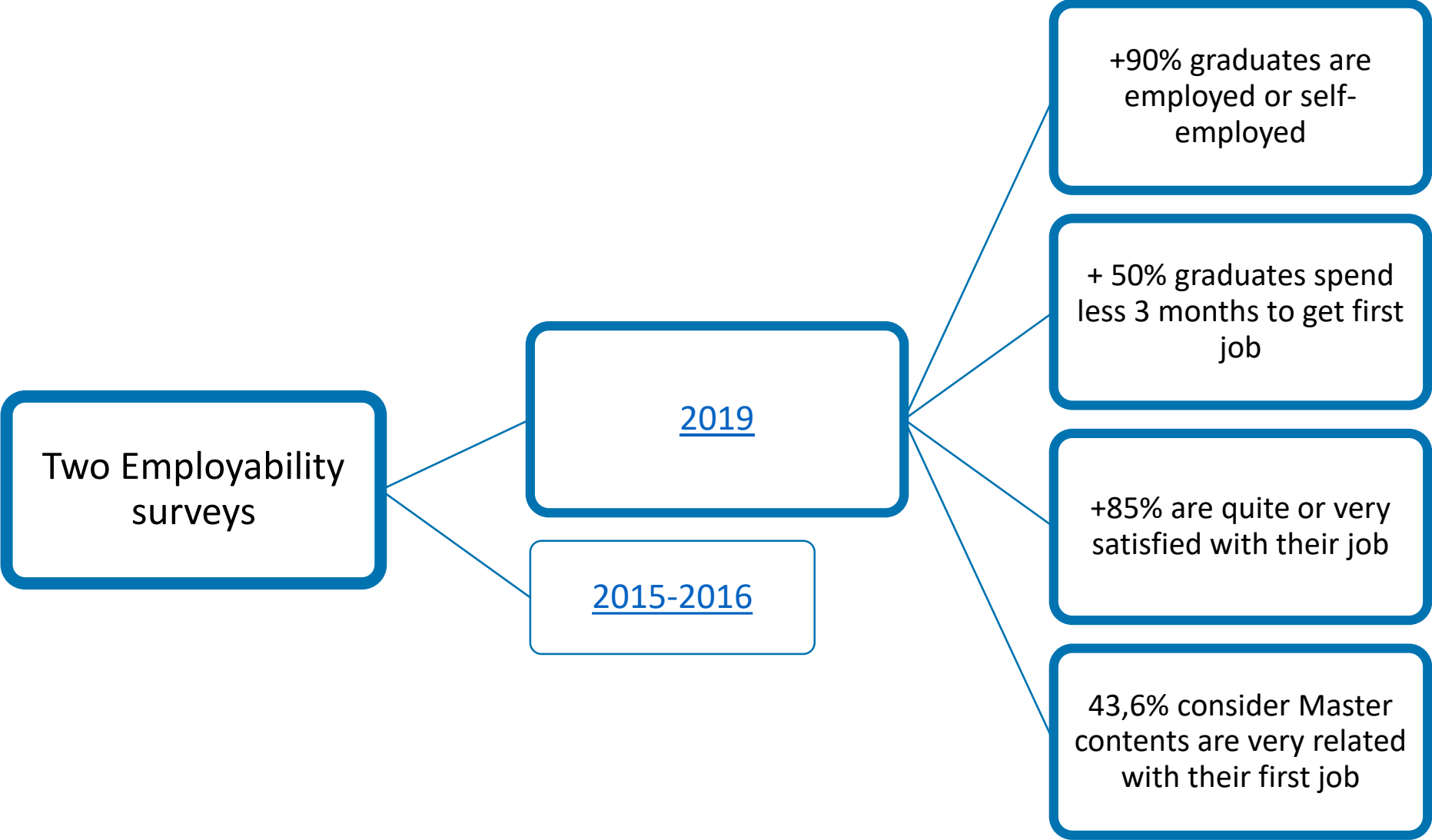
## Partner countries

- EUR 9,000 per academic year (60 ECTS cr.)
- [More info here](#)

1. OVERVIEW: General description → [Rights & Obligations](#)

	<div><div>STUDENT AGREEMENT</div><div><div><a href="#">1- Student agreement for granted partner country students</a></div><div><a href="#">2- Student agreement for granted programme students</a></div><div><a href="#">3- Student agreement for non-granted students</a></div></div></div>

# 1. OVERVIEW: Employability



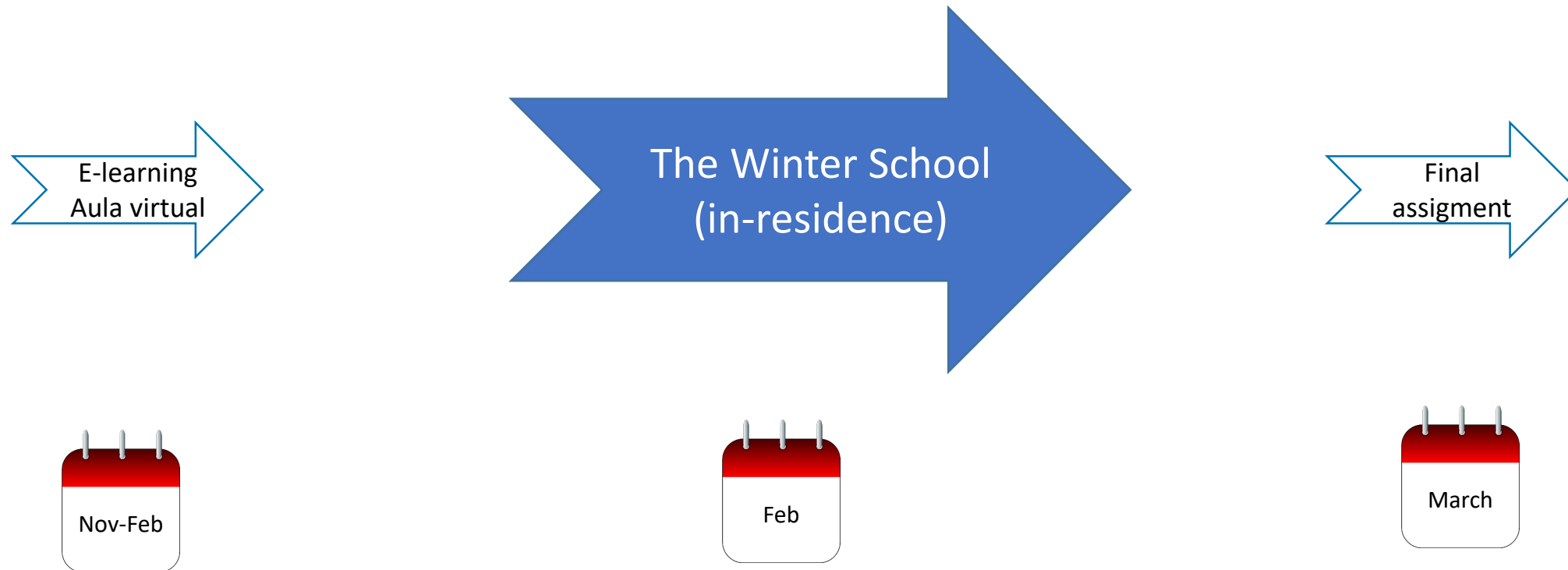


## 2. CONTENTS: Academic subjects and principles

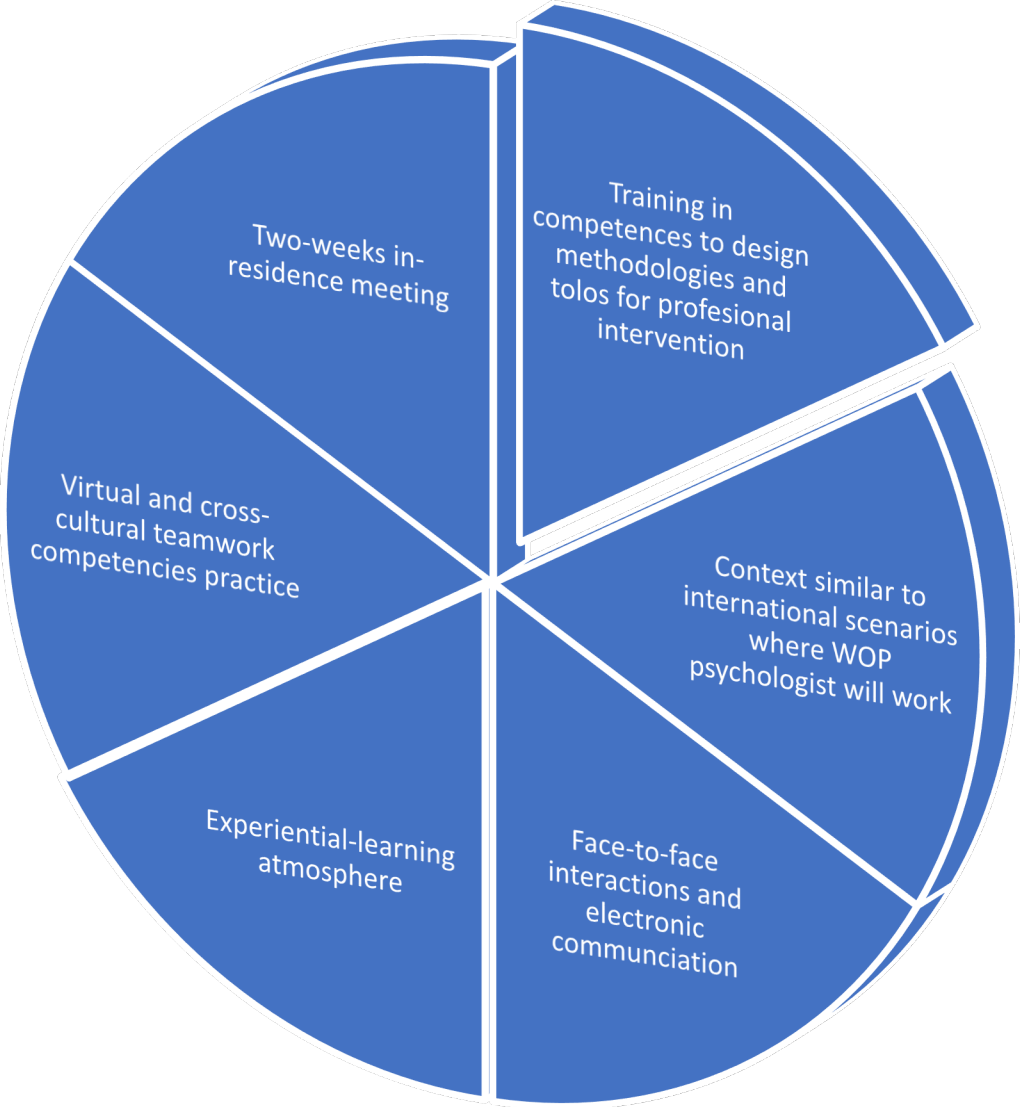
*Figure 1. Program of the WOP-P Master (120 ECTS credits)*

Second year (60 credits)	Block 14. Professional report: integration of theory and practice (4 credits)			
	Block 13. Professional internship or practicum (20 credits)			
	Block 12 (cont). Research (4 credits)			
	Block 10. Winter School I / II (12 credits)			
	Block 6. Work Psychology Change-Intervention (4 credits)	Block 7. Organizational Psychology Change-Intervention (4 credits)	Block 8. Personnel Psychology Change-Intervention I (4 credits) Personnel Psychology Change-Intervention II (4 credits)	Block 9. Methodology Change-Intervention (4 credits)
First year (60 credits)	Block 12. Research and specific method course (24 credits)			
	Block 10. Free content courses (8 credits)			
	Block 2. Work Psychology Explanatory I (4 credits) Work Psychology Explanatory II (4 credits)	Block 3. Organizational Psychology Explanatory (4 credits) I Organizational Psychology Explanatory II (4 credits)	Block 4. Personnel Psychology Explanatory (4 credits)	Block 5. Methodology Explanatory (4 credits)
	Block 1. Orientation (4 credits).			

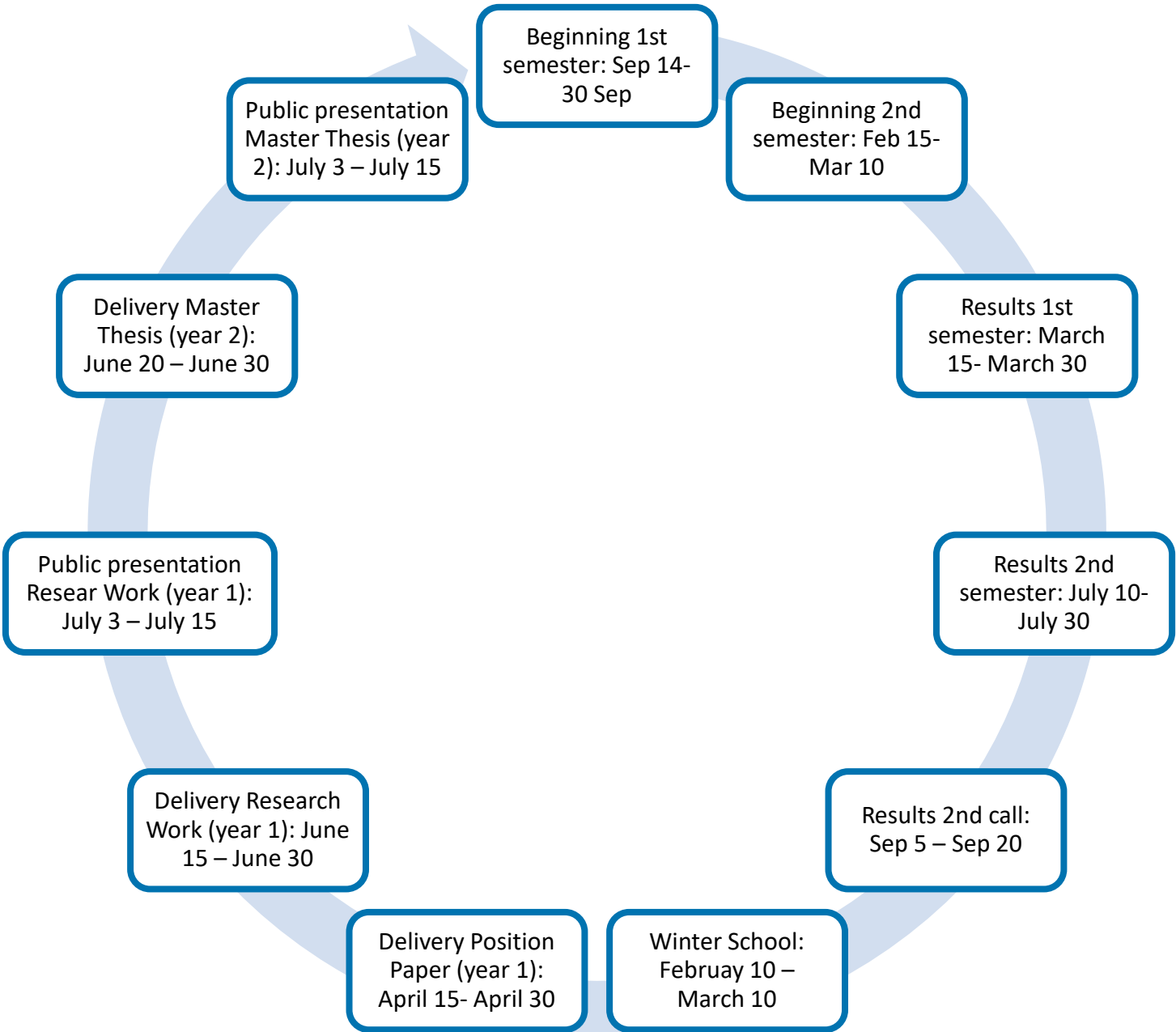
## 2. CONTENTS: The Winter School



2. CONTENTS: The Winter School



2. CONTENTS: Outputs & Timing\*



\* Timeline could vary according to student's performance and practicum agreement

### 3. MOBILITY: Language policy

Combination of  
English & Spanish  
[\(more info\)](#)



Full in English  
[\(more info\)](#)



VNIVERSITAT  
DE VALÈNCIA



ALMA MATER STUDIORUM  
UNIVERSITÀ DI BOLOGNA

Combination of  
English & Portuguese  
[\(more info\)](#)



### 3. MOBILITY: Insurance

The WOP-P Master has an insurance policy in compliance with the requirements of the Erasmus+ programme for Erasmus Mundus Joint Master Degrees.

### 3. MOBILITY: [Visa](#)

**EU Students**



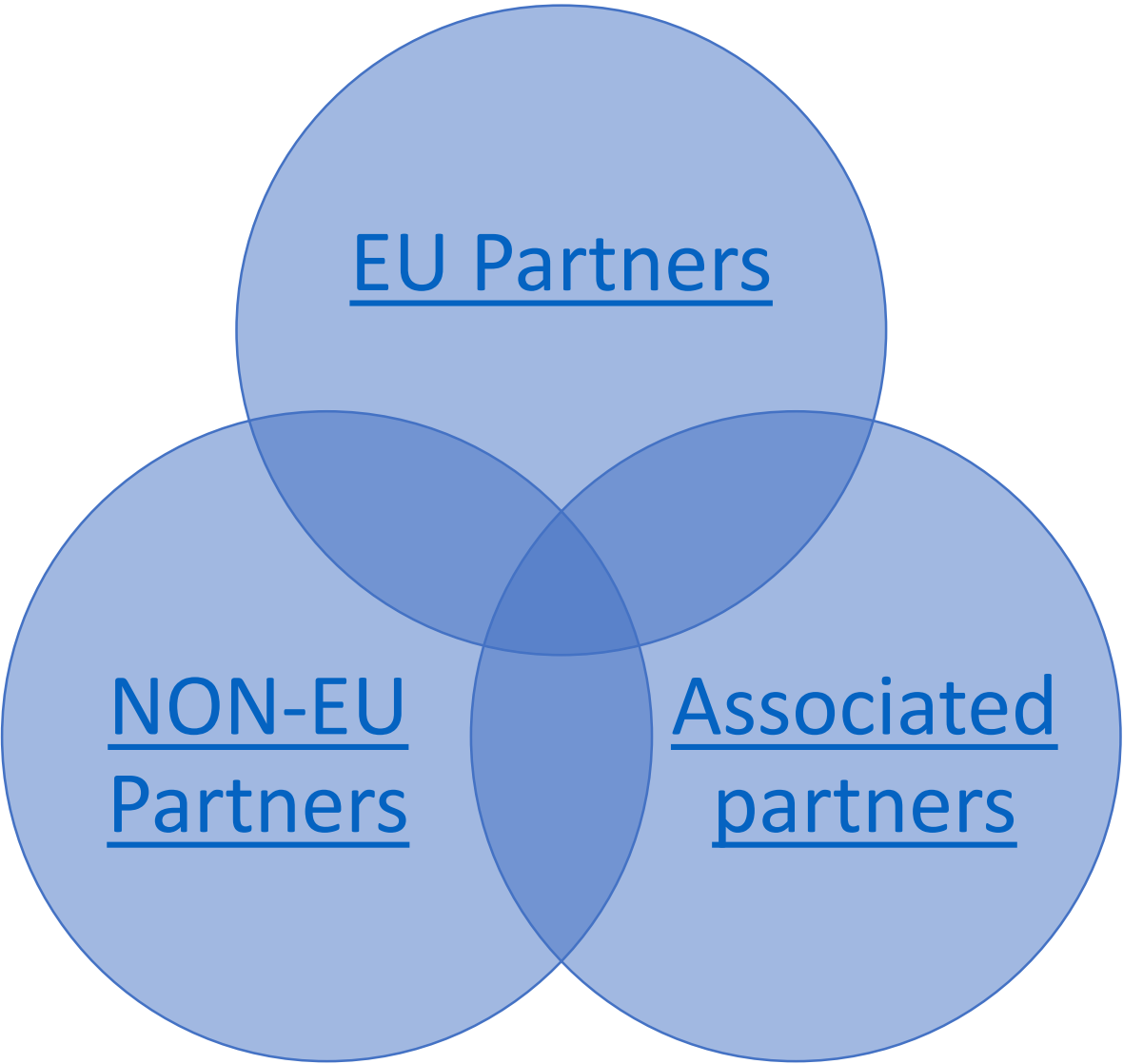
- NO need a visa (across Europe)
- May need it outside Europe (ex. professional internship)
- Check: [visa](#)

**NON-EU Students**



- Need a visa (contact consulate/embassy asap)
- Insurance policy + acceptance letter
- Additional documents provided by the European Commission
- Check: [visa](#)

4. PARTNERS: Role of partners





## 4. PARTNERS: EU Partners



ALMA MATER STUDIORUM  
UNIVERSITÀ DI BOLOGNA



UNIVERSITAT<sup>DE</sup>  
BARCELONA



UNIVERSIDADE D  
COIMBRA



VNIVERSITAT  
D VALÈNCIA

4. PARTNERS: NON-EU Partners



4. PARTNERS: Associated partners



#### 4. PARTNERS: Teaching staff



**International  
teaching staff**



**The University of  
Barcelona**



**The University of  
Bologna**

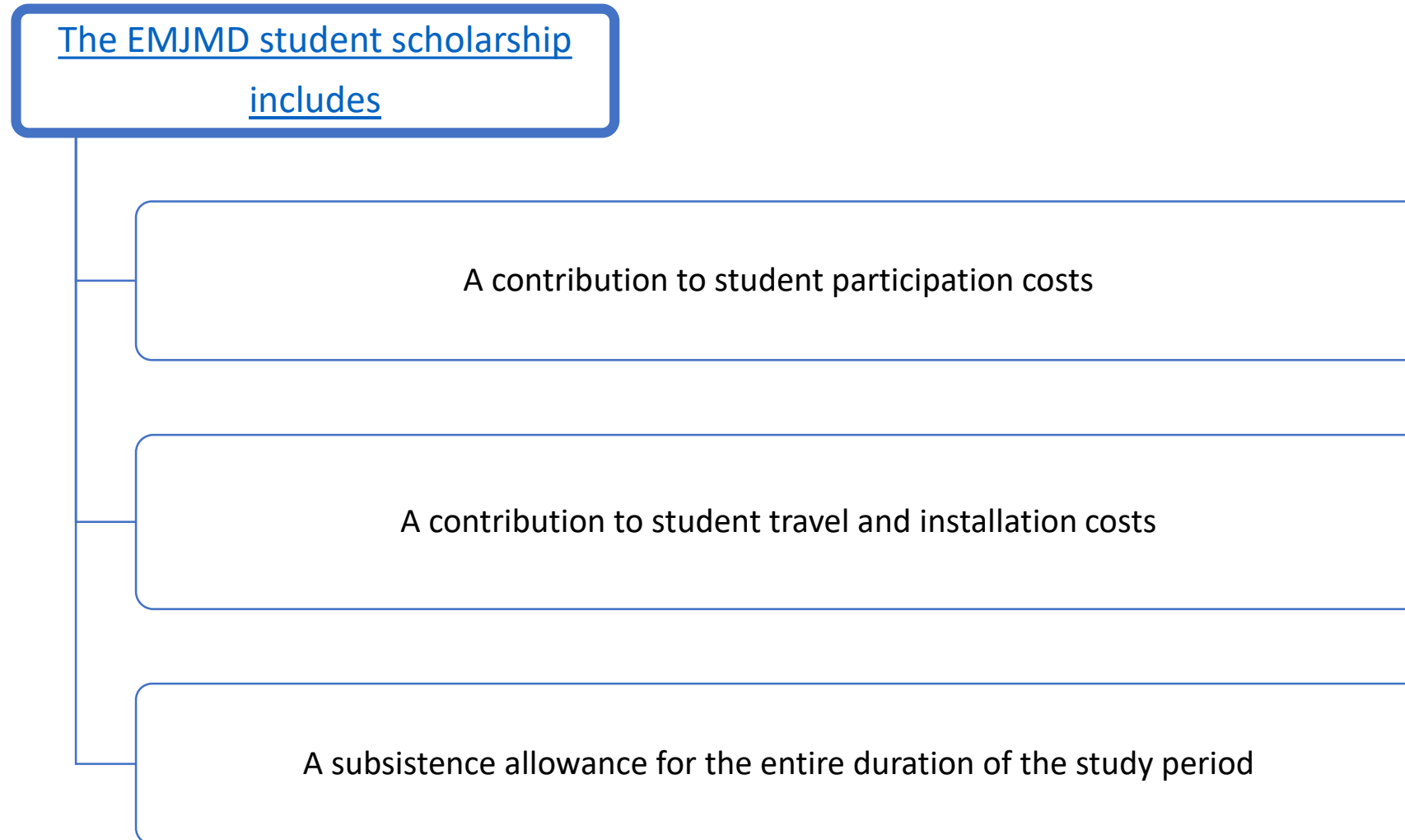


**The University of  
Coimbra**



**The University of  
Valencia**

## 5. STUDENTS: Applications → [The EMJMD student scholarship](#)



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- 1. Participation costs: up to EUR 4,500 per academic year per scholarship holder
  - 2. Travel costs: EUR 1,000 per academic year.
  - 3. Subsistence costs: EUR 1,000 per month for the entire duration of the study period (24 months maximum)
- Contribution to subsistence costs will neither be given to the scholarship holders for the EMJMD periods spent in their country of residence.

[MORE SPECIFIC DETAILS HERE](#)



- 1. Participation costs: up to EUR 9,000 per academic year per scholarship holder
  - 2. Travel and installation costs:
    - Scholarship holder residing in a Partner Country city located at less than 4,000km from the Coordinating University (University of Valencia):
      - Travel costs: EUR 2,000 per academic year.
      - Installation costs: a single payment of EUR 1,000 to cover the entire study period.
    - Scholarship holder residing in a Partner Country city located at 4,000km or more from the Coordinating University (University of Valencia):
      - Travel costs: EUR 3,000 per academic year.
      - Installation costs: a single payment of EUR 1,000 to cover the entire study period.
  - 3. Subsistence costs: EUR 1,000 per month for the entire duration of the study period (24 months maximum)
- Contribution to subsistence costs will neither be given to the scholarship holders for the EMJMD periods spent in their country of residence nor to scholarship holders from a Partner Country for the EMJMD periods spent in any Partner country exceeding one trimester.

[MORE SPECIFIC DETAILS HERE](#)

## 5. STUDENTS: Applications → [The EMJMD student scholarship](#)



- **Students who have already obtained an EMJMD scholarship** or an Erasmus Mundus Master Course/Joint Doctorate scholarship **are not eligible to apply** for an additional scholarship under the EMJMD action
- EMJMD scholarship holder **cannot benefit from another EU funded scholarship scheme to follow the same EMJMD course**, and this for the entire period of the course

Be aware that the consequences in case of false declarations would force the student to reimburse scholarships unduly paid.

Students' personal data will be sent to the EACEA at the European Commission and may be used by other bodies involved in the management of EMJMD acting as stakeholders of the programme (i.e., European Commission, Erasmus+ National Offices, EU Delegations, Erasmus Mundus Students and Alumni Association) to facilitate student access to the joint programme. For any given academic year, the number of applications for an EMJMD scholarship to any of the Erasmus+ Erasmus Mundus must be limited to maximum three different joint programmes. See the [EMJMD catalogue website](#).

## 5. STUDENTS: Applications → Are you a partner or a programme country student?



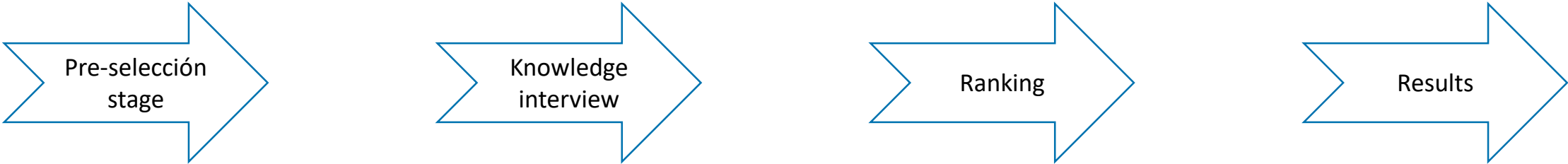
Programme country students



Partner country students



## 5. STUDENTS: Selection process



Due to the complexity of the selection process, different steps of the selection process will be taken in parallel. Thus, interviewing candidates does not guarantee that they fulfil all compulsory requirements (e.g., the validity of the diploma).

The Coordinating Committee will decide on the Mobility scheme of students. Their decision will be based on student preferences; a balance among partner institutions, and student fluency in the programme languages (English, Portuguese, and Spanish).

# 5. STUDENTS: Selection process → [Admission and evaluation criteria](#)

The compulsory admission criteria are:

- A Degree in Psychology (i.e., Bachelor of 3, 4 or 5 years)
- A full-time commitment to the two-year programme and, for granted students, further commitments as required by the scholarship conditions
- Fluency in English (Level B2 under the Common European Framework of Reference for Languages).

Merits	Percentual value
Academic grades	25%
English (evaluated by an external company)	20%
Psychology knowledge	16%
WOP-P Knowledge	16%
WOP-P experience	5%
Motivation	5%
Recommendation letters	5%
Global evaluation	8%
Total	100%

## 6. STUDENTS: EMMA → [The Erasmus Mundus Students and Alumni Association](#)

EMA is an association for students and alumni of Erasmus Mundus Master and Doctoral programmes

Be a member!

Visit EMA website here: <https://www.em-a.eu/>

**Please, be aware this is an informational PDF only which may contain incomplete or outdated information.**

**Please check: <https://www.erasmuswop.org/>**

With the support of the  
Erasmus+ Programme  
of the European Union

